

**United Food and Commercial Workers Unions
and Participating Employers
Health and Welfare Fund**

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**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH AND WELFARE FUND
VIA VIDEO CONFERENCE
JUNE 21, 2022**

The following Trustees were present:

UNION TRUSTEES

M. Federici – Chairman
J. Chorpennig
T. Hipkins

EMPLOYER TRUSTEES

W. Seehafer – Secretary
J. Ferrer
P. Lin
V. Marsh
S. Loeffler – Independent Trustee

Also present were:

B. Antoshak - Associated Administrators, LLC
J. Herron - Associated Administrators, LLC
C. Hoffmann - UFCW Local 400
J. Ianniello - Associated Administrators, LLC
J. Kimble - Morgan, Lewis, & Bockius, LLC
B. McKiver - UFCW Local 400
C. Murphy - Associated Administrators, LLC
B. Slevin - Slevin & Hart, P.C.
J. Timm - The Segal Company
M. Wilson – UFCW Local 400

I. CALL TO ORDER

A quorum being present, the Chairman called the meeting to order.

II. OTHER FUND BUSINESS

The Trustees discussed the Fund's reserves and claims experience and requested more information from the Fund Office about the claims.

Mr. Ianniello reviewed the claims experience information requested by the Trustees at the previous meeting. Mr. Ianniello discussed the Per Member Per Month expense report from 2019 through the first quarter of 2022. He reported that the member count dropped dramatically in that period. Mr. Ianniello also reviewed large claims and large claimants from 2019 through the current period, noting the diagnosis and status of the claimants. Mr. Ianniello said he would contact Conifer Health Solutions for a more detailed analysis of the Fund's large claims. The Trustees asked that Conifer attend the next meeting to give a report.

The Trustees discussed the retirees under the Fund who were not employed by Shoppers immediately prior to their retirement. Mr. Hoffman stated that he has been in contact with Mr. Dan Dosenbach of Safeway regarding the retirees formerly employed by Safeway and Mr. Dosenbach has indicated that Safeway is willing to contribute to the Fund to maintain such retirees' benefits. Mr. Seehafer observed that the contributions on the Safeway active employee had not covered the Safeway retirees' costs and the Fund should look into Safeway paying for that.

Mr. Ianniello reported that the Fund's current contract with Conifer Health Solutions is set to expire on July 31, 2022. Conifer Health Solutions proposed to maintain the same fee rates for the renewal period of August 1, 2022, through July 31, 2023.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, to approve the renewal contract for Conifer Health Solutions with no fee rate increase.

III. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned.

Respectfully Submitted,

Bill Seehafer, Secretary